

BRIEF OVERVIEW OF REDEMPTIVE GIFTS (BEHAVIORAL CHARACTERISTICS) *

RULER (Principle of Freedom)

- On time; early.
- Thrives under pressure and puts the people around him/her under the same pressure. This can be either motivational or abusive. If pressure is removed, they find new pressure to put on themselves.
- Is skilled at time management. Controls his/her time and gets the job done. People often think they are too busy, but the truth is they are as busy as they want to be.
- Can be loose on ethics when the end justifies the means.
- Does not ask the "why " questions.
- Pulls together a group based on loyalty to the mission. Causes the group to own a problem together.
- Can value loyalty more than competence. Loyalty is extremely important to them.
- Doesn't like to be micromanaged.
- Can use imperfect people and draw the best out of them without allowing their brokenness to damage the goal of a project or group.
- Takes a vision and puts together an effective plan. Is an implementer, not a visionary.
- Good administrator, implementer, and can break down a vision into incremental steps.
- Doesn't need affirmation to do their job. Is not manipulated by flattery and favor of men.
- Not generally spontaneous. Doesn't change schedules and plans easily.
- Is not into blaming him/herself or others. Wants to figure out how to fix something when gone wrong.
- Wants to make things bigger and better. Has high standards in all that they do; God's empire builders.
- Focuses on the immediate task. Is not easily distracted from a task.
- Can be task-oriented and fall short in nurturing, shepherding, and correcting what is spiritually wrong.
- Involved in all kinds of projects. Enjoys diversity in interests and skills.
- Can do a disproportionate amount of work with the given resources.
- Struggles with doing things in his/her own strength versus relying on God's power and plan.
- Takes on more tasks than is normally possible to complete in the time he/she has.
- Can struggle with proper focus. Is he/she doing the thing God called him/her to do, or is he/she just doing things to stay busy?
- Is willing to wait for and be vindicated by God, and not man.
- Can withstand strong opposition.
- Doesn't look to others for solutions. Owns his/her own problems. Does not often look for help.
- Has trouble recognizing when they are wrong; doesn't believe they are.
- Doesn't typically volunteer, waits to be asked. Desires to know they are wanted, have something needed to offer.

Major Weaknesses

- INSENSITIVITY.** Since he/she is goal-oriented, he/she may fail to nurture those around them and may apply pressure without moderation.
- ETHICS AND INTEGRITY.** The end justifies the means.
- COMPROMISE.** Settling for his/her agenda instead of God's agenda.

Biblical Examples of Ruler - Noah, Boaz, Solomon, Nehemiah, Joseph (OT), Queen of Sheba

NOTES