

BRIEF OVERVIEW OF REDEPTIVE GIFTS (BEHAVIORAL CHARACTERISTICS) *

EXHORTER (Principle of Sowing & Reaping)

- ☐ Has the ability to cross every kind of barrier (social/racial/economic/religious) and relate to people wherever they are.
- ☐ Is horizontal in his/her focus and intensely people-oriented. Has never met a stranger.
- ☐ Has the ability to share his/her faith easily and in difficult situations.
- ☐ Has a big vision for reaching the world. Most world-changers in world/religious history were exhorters.
- ☐ Is capable of having disagreements without alienating others.
- ☐ Is skilled in creating and sustaining relationships at all costs.
- ☐ Enjoys being around people. Is extroverted, outgoing, a party looking for someplace to happen.
- ☐ Is a master communicator. Teaches from real life experiences and is very practical.
- ☐ Does teamwork well. Is a great networker.
- ☐ Is flexible and quick to see opportunities. Is willing to abandon their plan to go for a new opportunity.
- ☐ Is not intimidated by new ideas and new truth.
- ☐ Is a visionary. Tends to see a broader picture, the largest number, etc.
- ☐ Can seem superficial due to their light-hearted attitude and ability to work a crowd. Verbal expressive.
- ☐ Tends to govern by relationship, persuasion, and majority opinion of people, not by principle.
- ☐ Tends to start things and move on.
- ☐ Is attuned to the feelings of people and the timeframe needed for them to embrace a new idea.
- ☐ Passive leadership style. Does not lead with a heavy hand.
- ☐ Is tactful and able to speak to people in a gracious way to bring them along.
- ☐ Is a master of reconciliation.
- ☐ Is concerned with communicating God to people. Gets to know who God is, then communicates Him.
- ☐ Will open his/her heart and be vulnerable in order to open the hearts of others.
- ☐ Struggles with a lack of discipline with time.
- ☐ Has wonderful intentions, but often falls short in the tyranny of the urgent.
- ☐ Sees spiritual lessons in personal pain and suffering.
- ☐ Struggles with not being willing to risk offense, alienation, or rejection. The immature exhorter is unwilling to confront sin. A righteous exhorter will hold a high standard of holiness and bring those around him/her to that same standard.
- ☐ Works hard and is intensely busy. Functions on little sleep. Is involved in many projects.
- ☐ Can surround him/herself with people willing to cover for his/her weaknesses.
- ☐ Inspires and mobilizes people.
- ☐ Shows God's extravagance (sun, moon, and stars).
- ☐ Ministers the Word of God more eloquently than any of the other redemptive gifts.
- ☐ Is determined. Loves change.

Major Weaknesses

- ☐ PEOPLE-PLEASING. Unwilling to confront because of fear of rejection.
- ☐ POOR TIME MANAGEMENT. Tends to take on too much.
- ☐ COMPROMISE. May settle for doing what is good, instead of God's best.

Biblical Examples of Exhorter - Moses, Jeremiah, Apostle Paul, Deborah, Jezebel

NOTES